

## Who Will Benefit:

This workshop is designed for:

- Pastors, Church Council/Vestry/Session members, Pastor-Parish Committees, and Judicatory leaders.
- Anyone interested in improving their ability to handle conflict effectively, whether in the church, the home, the workplace, or the community.

## Workshop Leader:

**Victoria Wilcox** serves with the Lombard Mennonite Peace Center (LMPC) as Assistant Director. She is a graduate of McCormick Theological Seminary (M. Div.) and an ordained elder in the Presbyterian Church.

Victoria has prior experience as a Pastoral Intern and Director of Christian Education and now serves with LMPC as a trainer and mediator, working with churches of all denominations.

## Workshop Location:

Bethel Mennonite Church  
416 Washington Street  
P.O. Box 549  
West Liberty, OH 43357

## Registration Fee:

The preregistration fee is \$60.00 if received after Oct. 1, \$65.00. Fee includes training manual, lunch, and refreshment breaks. Cancellations are subject to a nonrefundable administration fee of \$30.00; there is no refund if Dave Maurer is notified less than four days prior to the workshop.

**Group discounts are available.** When five or more persons register together from the same congregation, the fee is \$50.00 per person for the whole group. After Oct. 1 the group registration fee is \$55.00 per person.

**For questions and or further information contact Dave Maurer at [bethelpastor@2access.net](mailto:bethelpastor@2access.net) or call him at Bethel Mennonite Church 937-465-4587.**

For directions go to [www.bethelchurchwl.org](http://www.bethelchurchwl.org)

# Conflict Transformation Skills for Churches



## Workshop Schedule

### Saturday, October 30, 2010

9:00-10:30 *Introduction: The Nature and Role of Conflict*

*Conflict in the New Testament: Finding Renewal in Conflict*

10:30-10:45 Break

10:45-12:00 *Self-Assessment Exercise:*

*Understanding and Improving Your Own Style of Response to Conflict*

12:00-1:00 Lunch (on-site — included in registration)

1:00-2:30 *Interpersonal Peacemaking Skills: How to be Effective When People are Angry*

2:30-2:45 Break

2:45-4:30 *Congregational Conflict: Understanding Conflict in Groups and How to Manage It*

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### Conflict Transformation Skills for Churches, Bethel Mennonite Church, West Liberty, OH

9:00 A.M.— 4:30 P.M. — October 30, 2010

To register, clip this form, make your check payable to "Bethel Mennonite Church," (please put LMPC or Lombard Workshop in the memo line of your check) and mail to: Bethel Mennonite Church, 416 Washington Street, P.O. Box 549, West Liberty, OH 43357

Name(s) \_\_\_\_\_ Home Phone \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Congregation/Organization \_\_\_\_\_  
Work Phone \_\_\_\_\_  
Personal Email \_\_\_\_\_ Other Email \_\_\_\_\_

\_\_\_\_ Yes! Please register me/us for the workshop in West Liberty, OH. I've enclosed \$60.00 per person (\$65.00 after Oct. 1). \$50.00 per person in a group of 5 or more, (\$55.00 per person for a group of five or more after Oct. 1).

## About the Workshop:

Conflict is a normal part of life, even in the church. Understanding this can help church members realize that they should not be surprised or ashamed when they experience conflict in their faith communities. What is important is how the conflicts that inevitably arise are addressed. The **Conflict Transformation Skills for Churches** workshop teaches some basic skills that will help participants manage conflicts within their congregations in a healthier manner.

The goal of the workshop is prevention. We want participants to gain the understanding and the skills needed to prevent destructive conflicts. We also want participants to see how church conflict can be transformed into an opportunity to learn something new about God's will for their church.

The Lombard Mennonite Peace Center (LMPC) is a non-profit ministry whose mission is to "proclaim Christ's good news, the gospel of peace and justice — and to be active in the sacred ministry of reconciliation." This workshop is one of the ways that LMPC pursues its mission. Other popular workshops that LMPC has to offer include **Healthy Congregations** and **Facilitating Healthy Pastor Congregation Relations**.

### Other LMPC Programs:

The **Mediation Skills Training Institute for Church Leaders** equips leaders with strategies for addressing interpersonal, small group, and congregational conflicts. Dates and locations of upcoming institutes are:

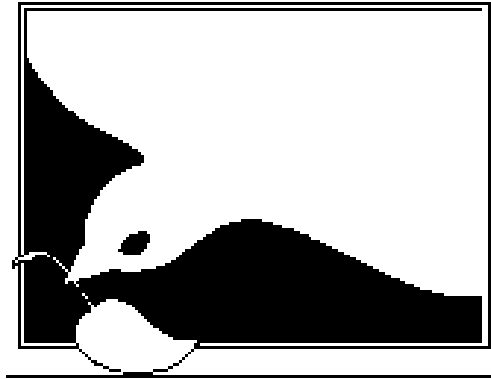
- October 4-8, 2010 – Hinsdale, IL
- November 15-19, 2010 – Fullerton, CA
- March 21-25, 2011 – Warren, MI
- May 2-6, 2011 – Location TBA

**Clergy Clinic in Family Emotional Process** is designed to enhance the ability of participants to function as self-differentiated leaders in their ministry setting. The clinic meets 3 times each program year, 3 days each. Dates for 2010-11 are: Group A — Oct. 25-27, 2010, Feb. 7-9, 2011, Apr. 11-13, 2011; Group B — Nov. 8-10, 2010, Feb. 21-23, 2011, May 16-18, 2011.

For further information: [www.LMPeaceCenter.org](http://www.LMPeaceCenter.org)

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## Conflict Transformation Skills for Churches



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### This workshop will help you understand. . .

- *That conflict need not be bad, but is an opportunity for growth.*
- *The biblical basis for conflict transformation.*
- *Your own style of responding to conflict.*
- *The communication skills necessary to resolve conflict peacefully.*
- *Strategies for preventing destructive conflict in the church family.*
- *A model for working at congregational decision-making in a win-win manner.*