
Who Will Benefit:

This workshop is designed for:

- Pastors, Church Council/Vestry/Session members, Pastor-Parish Committees, and Judiciary leaders.
- Anyone interested in improving their ability to handle conflict effectively, whether in the church, the home, the workplace, or the community.

Workshop Leader:

Victoria Wilcox serves with the Lombard Mennonite Peace Center (LMPC) as Assistant Director. She is a graduate of McCormick Theological Seminary (M. Div.) and an ordained elder in the Presbyterian Church. Victoria has prior experience as a Pastoral Intern and Director of Christian Education and now serves with LMPC as a trainer and mediator, working with churches of all denominations.

Workshop Location:

St. Paul United Church of Christ
31654 Mound Road
Warren, MI

(Map to workshop site sent with confirmation of registration.)

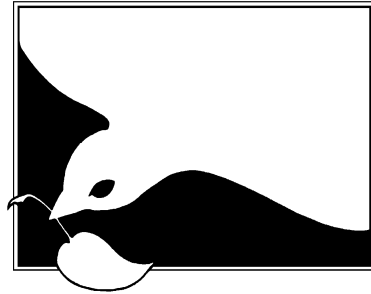
Registration Fee:

The preregistration fee is **\$69.00**. If received after October 8, 2010, or for those who register at the door, the fee is **\$89.00**. Fee includes training manual, lunch, and refreshment breaks. Cancellations are subject to a nonrefundable administration fee of \$25; there is no refund if LMPC is notified less than four days prior to the workshop.

Group discounts are available. When four to six persons register together from the same congregation, the discount is \$10 off the normal rate per person for the whole group. For groups of seven or more, the discount is \$20 per person. **To qualify for the group discount, list the names of the applicants on the group discount coupon (available upon request). In addition, each applicant should complete a registration form listing their personal information, with all forms being mailed together with only one check, prior to the October 8, 2010, preregistration deadline.**

Contact LMPC at 630-627-0507 or admin@LMPeaceCenter.org if you would like further information or to request a group discount coupon.

Conflict Transformation Skills for Churches



Workshop Schedule

Saturday, October 23, 2010

- 9:00-10:30 **Introduction: The Nature and Role of Conflict**
Conflict in the New Testament: Finding Renewal in Conflict
- 10:30-10:45 Break
- 10:45-12:00 **Self-Assessment Exercise: Understanding and Improving Your Own Style of Response to Conflict**
- 12:00-1:00 Lunch (on-site — included in registration)
- 1:00-2:30 **Interpersonal Peacemaking Skills: How to be Effective When People are Angry**
- 2:30-2:45 Break
- 2:45-4:30 **Congregational Conflict: Understanding Conflict in Groups and How to Manage It**

Registration Form

Conflict Transformation Skills for Churches — Warren, MI — October 23, 2010

To register, clip this form, make your check payable to "LMPC," and mail to:
Lombard Mennonite Peace Center, 101 W. 22nd Street, Suite 206, Lombard, IL 60148.

Name(s) _____ Home Phone _____

Address _____ City _____ State _____ Zip _____

Congregation/Organization _____ Work Phone _____

Personal Email _____ Other Email _____

____ Yes! Please register me/us for the workshop in Warren, MI. I've enclosed \$69.00 per person. (\$89.00 after 10/8/10)

____ Please send information about how my congregation can host this workshop, or other LMPC workshop options.

____ Please send information about LMPC's *Mediation Skills Training Institute for Church Leaders*.

____ Please send information about LMPC's *Clergy Clinic in Family Emotional Process*.

Conflict Transformation Skills for Churches

Saturday, October 23, 2010

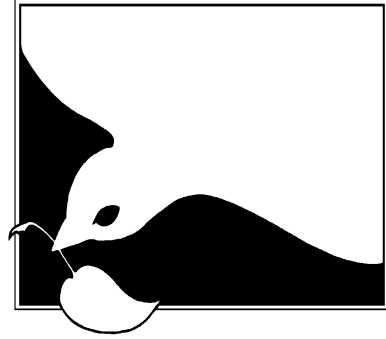
9:00 a.m. to 4:30 p.m.

St. Paul United Church of Christ

31654 Mound Road

Warren, MI

Sponsor: Lombard Mennonite Peace Center



About the Workshop:

Conflict is a normal part of life, even in the church. Understanding this can help church members realize that they should not be surprised or ashamed when they experience conflict in their faith communities. What is important is how the conflicts that inevitably arise are addressed. The *Conflict Transformation Skills for Churches* workshop teaches some basic skills that will help participants manage conflicts within their congregations in a healthier manner.

The goal of the workshop is prevention. We want participants to gain the understanding and the skills needed to prevent destructive conflicts. We also want participants to see how church conflict can be transformed into an opportunity to learn something new about God's will for their church.

The Lombard Mennonite Peace Center (LMPC) is a non-profit ministry whose mission is to "proclaim Christ's good news, the gospel of peace and justice — and to be active in the sacred ministry of reconciliation." This workshop is one of the ways that LMPC pursues its mission. Other popular workshops that LMPC has to offer include *Healthy Congregations* and *Facilitating Healthy Pastor-Congregation Relations*.

Other LMPC Programs:

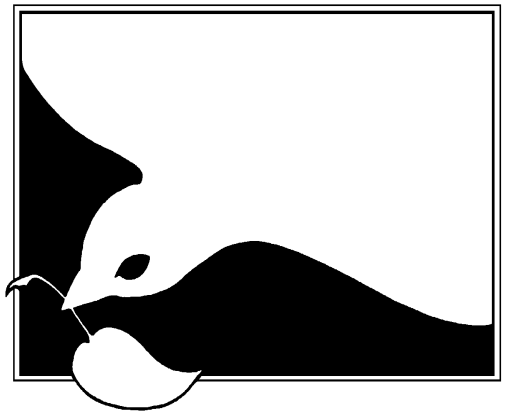
The *Mediation Skills Training Institute for Church Leaders* equips leaders with strategies for addressing interpersonal, small group, and congregational conflicts. Dates and locations of upcoming institutes are:

- October 4-8, 2010 — Hinsdale, IL
- November 15-19, 2010 — Fullerton, CA
- March 21-25, 2011 — Warren, MI
- May 2-6, 2011 — Location TBA

Clergy Clinic in Family Emotional Process is designed to enhance the ability of participants to function as self-differentiated leaders in their ministry setting. The clinic meets 3 times each program year, 3 days each. Dates for 2010-11 are: Group A — Oct. 25-27, 2010, Feb. 7-9, 2011, Apr. 11-13, 2011; Group B — Nov. 8-10, 2010, Feb. 21-23, 2011, May 16-18, 2011.

This workshop will help you understand. . .

- That conflict need not be bad, but is an opportunity for growth.
- The biblical basis for conflict transformation.
- Your own style of responding to conflict.
- The communication skills necessary to resolve conflict peacefully.
- Strategies for preventing destructive conflict in the church family.
- A model for working at congregational decision-making in a win-win manner.



“All this is from God, who reconciled us to himself through Christ, and has given us the ministry of reconciliation.” (2 Corinthians 5:18)