

About the Institute

Schedule

The *Mediation Skills Training Institute* runs daily from 8:30 a.m. to 5:00 p.m., with the exception of Monday, which starts at 9:00 a.m., and Friday, which concludes at 4:00 p.m.

Monday, 3/19, 4/30, 8/6, 10/1, 11/12

Introduction: The Nature and Role of Conflict
Conflict in the Bible: Finding Renewal in Conflict
Understanding Your Own Style of Response to Conflict
Your Personal Style Profile for Communication at Work
Affirming Your Strengths and Managing Your Excesses

Tuesday, 3/20, 5/1, 8/7, 10/2, 11/13

Interpersonal Peacemaking Skills: How to Be Effective When People Are Angry
Interpersonal Peacemaking Skills: Negotiating Win-Win Solutions
Mediating Conflict Between Individuals: An Overview of the Process
Mediation Skills: Getting People to the Table
Mediation Skills: The Introduction Stage

Wednesday, 3/21, 5/2, 8/8, 10/3, 11/14

Mediation Skills: The Story-Telling Stage
Mediation Skills: The Problem-Solving Stage
Mediation Skills: The Agreement Stage

Thursday, 3/22, 5/3, 8/9, 10/4, 11/15

Mediating Multi-Party Disputes
Congregational Conflict: Understanding Conflict in Groups
Family Systems Theory and Church Conflict
Designing Effective Group Decision-Making Procedures
Congregational Conflict: Structuring Dialogue When Anxiety Is High

Friday, 3/23, 5/4, 8/10, 10/5, 11/16

Mediating Congregational Disputes: An Overview of the Mediation Process
Mediation Skills: Contracting, Information Gathering, and Education Phases
Mediation Skills: Healing and Problem-Solving Phases
Mediation Skills: Bringing Closure to the Mediation

Overview

The institute includes lectures, discussion, and guided practice in role-plays. Active and practical in focus, the sessions emphasize hands-on skills training and real-life role-plays based on the kinds of conflicts faced by participants. A more detailed description of the sessions is available upon request.

Locations

March 19-23, 2012

Grace Episcopal Church
4906 Concord Pike — Wilmington, Delaware

April 30-May 4, 2012

First Christian Church of Kent
11717 SE 240th St. — Kent, Washington

August 6-10, 2012

Grace Lutheran Church
200 North Catherine — LaGrange, Illinois

October 1-5, 2012

St. Andrew United Church of Christ
2608 Browns Lane — Louisville, Kentucky

November 12-16, 2012

Placentia Presbyterian Church
849 North Bradford Ave. — Placentia, California

A map with travel information from airports, will be sent with confirmation of registration in any of the institutes.

Tuition

Tuition is \$695 when paid by: **February 17** for the **March** Institute; **March 30** for the **April-May** Institute; **July 6** for the **August** Institute; **August 31** for the **October** Institute; **October 12** for the **November** Institute. or \$795 after those dates. Participants receive a training manual and other materials upon arrival. Cancellations are subject to a \$75 non-refundable fee if LMPC is notified at least two weeks prior to the institute, or half of the registration fee otherwise. **Enrollment is limited, so register early.** Send form and full payment.

Trainer

Richard Blackburn is the Executive Director of the Lombard Mennonite Peace Center. LMPC desires to equip others to be ministers of reconciliation in daily life. Richard has led hundreds of workshops on conflict transformation and mediation skills, and serves as a mediator and consultant for individuals, churches, schools, and other organizations

Meals and Accommodations

Daily refreshments and lunches on Monday and Friday are included. Participants will need to arrange for their own lodging as well as all other meals. Lodging options, directions, and a registrant list will be sent with confirmation of registration, after the pre-registration deadline.

For Further Information

Write: *Lombard Mennonite Peace Center*
101 West 22nd Street, Suite 206
Lombard, IL 60148

Call: (630) 627-0507 **Fax:** (630) 627-0519

E-mail: *Admin@LMPeaceCenter.org*

Web Site: *www.LMPeaceCenter.org*

Other LMPC Programs

Here I Stand:
Leading Change Through Self-Differentiation

- August 21-23, 2012 · Lombard, IL

Here I Stand equips pastors to reduce recurring congregational patterns of conflict, blaming, and distancing by inviting members toward greater clarity of personal beliefs and principles.

Clergy Clinic in Family Emotional Process

Clergy Clinic In Family Emotional Process is designed to enhance the ability of participants to function as self-differentiated leaders in their ministry setting. The clinic (two options) meets in Lombard, IL 3 times during the program year, 3 days each, for 9 days of training.

Group A

- October 22-24, 2012
- February 18-20, 2013
- April 22-24, 2013

Group B

- October 29-31, 2012
- March 4-6, 2013
- May 20-22, 2013

For further information: **www.LMPeaceCenter.org**

Registration Form

Yes! Register me for the *Mediation Skills Training Institute*. Enclosed is my full payment. (Checks payable in U.S. funds to LMPC.) Clip and mail to: LMPC, 101 W. 22nd Street, Suite 206, Lombard, IL 60148.

Name _____

Address _____

Congregation/Organization _____

Personal Email _____ Other Email _____

Please register me for the: _____ March 19-23, 2012, Institute _____ April 30-May 4, 2012, Institute _____ August 6-10, 2012, Institute _____ October 1-5, 2012, Institute _____ November 12-16, 2012, Institute _____

Please send me _____ more copies of this brochure for distributing to others in my church or organization.

Please send me information about conflict transformation skills and other workshops that can be held in my community.

Please send me the brochure for *Here I Stand: Leading Change Through Self-Differentiation*.

Please send me the brochure for *Clergy Clinic in Family Emotional Process*.

Home Phone _____

City _____

State _____

Zip _____

Work Phone _____

Mediation Skills Training Institute for Church Leaders

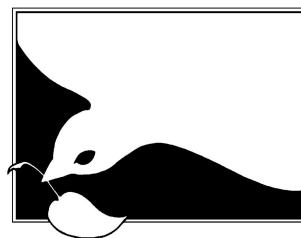
March 19 - 23, 2012
Wilmington, Delaware

April 30 - May 4, 2012
Kent, Washington
(Seattle Area)

August 6 - 10, 2012
LaGrange, Illinois
(Chicago Area)

October 1 - 5, 2012
Louisville, Kentucky

November 12 - 16, 2012
Placentia, California
(Los Angeles Area)



Sponsored by
Lombard Mennonite Peace Center
Lombard, Illinois

Everyone Has to Deal with Conflict

Conflict is normal and inevitable – whether in the home, school, community, church or workplace. Leaders in all walks of life often have a responsibility to help others work through their conflicts.

The *Mediation Skills Training Institute* presented by the Lombard Mennonite Peace Center (LMPC) is designed to equip church leaders with the skills necessary to deal effectively with interpersonal, congregational, and other forms of group conflict. The five-day institute also includes a component on congregational mediation and consultation, placed within the context of family systems theory.

Although focused primarily on the church setting, the skills learned are directly transferable to other settings. Thus, managers in business, attorneys, experienced mediators, and others in leadership will be enriched by the training as well.

Who Will Benefit

- ♦ **PASTORS and INTERIM PASTORS** of all denominations · to enhance skills for managing conflict in the church.
- ♦ **JUDICATORY LEADERS** · Bishops; Conference Ministers; District Superintendents; Diocesan, Presbytery, Synod Staff · to assist pastors and congregations in handling conflicts.
- ♦ **DENOMINATIONAL OFFICIALS and CHURCH CONSULTANTS** · to bring healing in the midst of divisive church fights.
- ♦ **LAY LEADERS and PASTOR-PARISH COMMITTEE MEMBERS** · to receive valuable leadership training to benefit the church, while also gaining insight for peaceful conflict transformation in the home.
- ♦ **ADMINISTRATORS** · to introduce conflict transformation to the organizations they oversee.
- ♦ **MANAGERS and SUPERVISORS** · to help workers diminish conflict and enhance productivity.
- ♦ **COLLEGE and SEMINARY STUDENTS** · to gain hands-on skills training not typically offered in regular classes.
- ♦ **ATTORNEYS** · to gain skills in alternative dispute resolution procedures.
- ♦ **COMMUNITY MEDIATION CENTER STAFF and VOLUNTEERS** · to acquire additional skills in a transformational model of mediation for working with both individuals and groups.

*“All this is from God, who reconciled us to himself through Christ,
and has given us the ministry of reconciliation.” - 2 Corinthians 5:18*

